



**Mission Oriented Business Integrated Services
Federal Supply Service Contract #GS-10F-0315N**

Cavanaugh, Hagan, Pierson & Mintz, Inc.
1050 Connecticut Avenue, NW 10th Floor
Washington, D.C. 20036
Telephone: (202) 331-8925
Fax: (202) 772 - 3103
Web: <http://www.consultchpm.com/>
Email: jmintz@consultchpm.com

Cavanaugh, Hagan, Pierson & Mintz, Inc. (CHP&M) is a management and organizational development consulting firm serving a wide range of clients in the federal sector. Located in Washington, DC, the firm combines a broad range of experience with an outcome-oriented philosophy to client projects. Consulting services include strategic planning; leadership development; coaching; training; meeting design and facilitation; developing high performing work teams; and organizational diagnosis, restructuring and design.

A woman-owned small business, CHP&M brings over 25 years of experience providing consulting services to government agencies, non-profits organizations and mission-driven corporations. CHP&M partners hold professional degrees and certifications in human resources, organizational development and management.

CHP&M partners believe in the values, mission and responsibility of the public sector and public service. We work closely with agency leaders to craft realistic proposals with focused outcomes and are committed to efficient stewardship of government contracts and assignments.

CHP&M offers the following MOBIS SINs:

SIN 874-1: Consulting Services

SIN 874-1RC: Consulting Services

CHP&M provides consultation services in the areas of strategic and operational planning, organizational design, managing change, leadership development and creating high performing work teams.

SIN 874-2: Facilitation Services

SIN 874-2RC: Facilitation Services

CHP&M offers facilitation services in the areas of meeting and retreat facilitation, team building, large group participative conferences and virtual team development.

LABOR CATEGORY DESCRIPTIONS AND PRICE LIST

CHP&M partners hold professional degrees and certifications in human resources, organizational development, management and the law.

Labor Category	Hourly Rate
Lead Consultant II Senior corporate manager responsible for overall direction, coordination, and evaluation of projects. Supervisory responsibility for large and complex projects, acting as primary liaison with customers on business and technical matters for MOBIS implementation. Significant supervisory/project management and high-level, project design and implementation experience. Advanced degree and/or 15 or more years relevant experience.	\$280.55
Lead Consultant I Senior corporate manager responsible for overall direction, coordination, and evaluation of projects. Supervisory responsibility for large and complex projects, acting as primary liaison with customers on business and technical matters for MOBIS implementation. Significant supervisory/project management and high-level, project design and implementation experience. Advanced degree and/or 10 or more years relevant experience.	\$249.37
Senior Consultant Serves as a member of a MOBIS implementation consulting team performing high-level analytical/operational consulting services. Significant experience in implementation in one or more of the proposed services plus project management experience. Bachelor's degree plus 7 or more years relevant experience.	\$199.50
Consultant II Serves as a member of a MOBIS implementation consulting team performing analytical/ operational consulting services. Experience in implementation in one or more of the proposed services plus some project management experience. Bachelor's degree plus 5 or more years relevant experience.	\$174.56
Consultant I Serves as a member of a MOBIS implementation consulting team performing analytical/ operational consulting services. Experience in implementation in one or more of the proposed services plus some project management experience. Bachelor's degree plus 3 or more years relevant experience.	\$149.63

For more information about CHP&M consulting services to government agencies, please contact Jane Pierson at (202-331-8925) or jpierson@consultchpm.com. Additional information and contracting information can be found at www.consultchpm.com/services/mobis.html.